



**3344-62-07 Institutional due process.**

As a principle, the university will operate in such a way that librarians enjoy freedom from arbitrary or discriminatory treatment. The director of the university library shall establish reasonable criteria and fair procedures regarding decisions significantly affecting librarians, including the assignment of responsibilities and the scheduling of assignments.

(A) Grievance procedure

The purpose of grievance procedures is to secure prompt resolution of complaints by librarians regarding the terms and conditions of employment. These procedures shall be followed:

(1) For bargaining unit librarians:

Bargaining unit librarians are covered by article eight of the CSU/SEIU district 1199 agreement.

(2) D 4BDC 42T1 0 2mng uni4(ric)5(ia)-(n)-9(rsit)3(br)3(a)4(ri)ter

resolved. This recommendation is made to the director of the university library who shall present a written decision to the librarian and the PAC-PR