

3344-74-01 Nine and ten month contract option for professional and classified staff.

(A) In addition to twelve-month full-time positions, Cleveland state provides nine- and ten-month full-time professional and classified staff contracts to some of its staff. Under this option the following general policies and specific issues for professional and classified staff shall apply.

(B) Policy

- (1) Nine and ten-month full-time positions ("nine/ten positions") shall be available to both classified and professional staff. Part-time nine/ten positions shall not be available under the policies and conditions noted in this rule.
- (2) A nine/ten employee working one hundred per cent time (forty hours per week) shall be considered a full-time employee ("nine/ten employee").
- (3) CSU shall provide the full complement of fringe benefits to employees in nine/ten positions. Waiting periods for vision/dental coverage and fee waiver benefits apply to nine/ten employees.
- (4) Current fee waiver/staff development policy requires that the employee be actively employed to receive benefits. If a nine/ten employee has received a contract for the following academic year, the employee may utilize the fee waiver/staff development program in the summer.
- (5) No PERS service credit shall be earned during the summer by a nine/ten employee, unless the employee has a supplemental contract earning at least two hundred fifty dollars per month.
- (C) Full-time professional staff employees

3344-74-01

(2) V