

## BOARD OF TRUSTEES CLEVELAND STATE UNIVERSITY

# MINUTES OF THE MEETING

### **BOARD OF TRUSTEES MEETING**

DATE:	Monday, September 20, 2010, 9:00 a.m.
PLACE:	College of Education and Human Services
	Julka Hall 191

PRESENT: Chairman Ronald E. Weinberg, Vice Chairman Robert H. Rawson; Treasurer Stephanie McHenry; Trustees Thomas W. Adler, Richard L. Bowen, Morton Q. Levin, Marvin A. McMickle and Dan T. Moore III; Community Board Member Richard A. Barone; Faculty Representatives Dr. Stephen Duffy and Dr. Mark Tebeau; ask how efficient are we in terms of our resources and helping students with increased costs and

3) we should take note of the savings and flexible options associated with digital textbooks as

highlighted at the Conference.

#### Board Officers Meetings of June 14, 2010 and August 2, 2010

The Chairman noted that the Board Officers met on June 14, 2010 and August 2, 2010

and passed the following resolutions. The minutes of those meetings are in the Board Members'

notebooks for review as information items (Attachments B and C).

### **BOARD OFFICERS RESOLUTION 2010-3**

### APPROVAL OF PRESIDENTIAL PERFORMANCE BONUS

WHEREAS, the Officers of the Board of Trustees, pursuant to Sections 3.2 and 4.5 of the President's Employment Agreement, have performed their annual evaluation of President Ronald M. Berkman and have found that he has done an outstanding job in executing his duties in his first

enrolled with a capacity for 120 students. There are forty non-residential students of the 112 and 27 on a waiting list. She attended training at Princeton this summer for the International Baccalaureate Program. The challenge next year is that 25 interested parents want a guaranteed spot. School administrators are trying to be innovative so that the program can be replicated. In terms of space usage, the school is the students' campus and each grade has its own floor named after each college at CSU. Like activities are engaged in each "college" and the students visit other spaces around the "campus" such as "Playhouse Square", "Great Lakes Science Center" and the "West-side Market". Dr. Abate extended an invitation to the Trustees to visit the Campus International School and noted that it was all possible because of CSU!

In response to Trustee Moore's question regarding how admissions are handled, Dr. Abate explained that it is an open-enrollment school, although families must submit an application. Students were placed in order of application and a selection process is currently being explored. There is capacity to add grades, although a larger facility eventually will be needed. The Chairman commended the College and School administrators for the speed in which the school is up and running and noted that the School is one of the things of which he is very proud. Trustee Levin agreed, stating that he'd toured the building and everything said was true and beyond. He commended the President for getting this important venture started. The President thanked Dr. Abate, noting that this is truly a labor of love for him and that he passed on a sabbatical to lead this effort. The Mayor, Superintendent of CMSD and the CSU President will be at the opening on September 21 from 6:00 p.m. to 8:00 p.m.

#### **College of Education and Human Services**

Dean Hurwitz welcomed the Board to this new College facility and thanked the Board for the opportunity to share information concerning the Campus International School while on the

#### BOARD OF TRUSTEES MEETING MINUTES

performing arts departments involved. There is an estimated 160 majors in art and sixty in theater. When radio, television, film, and digital media are added, the student base should be approximately 400 when the Project is complete.

The President further reported that enrollment is healthy this year, both quantitatively and qualitatively, with a thirteen percent increase in undergraduate students and a nineteen percent increase in graduate students. The Law School's enrollment numbers have remained constant. Over all, it is the largest enrollment in eighteen years at the University. Qualitatively, it is the entry of the best freshman class with a GPA average of 3.12. Such selectivity has been seen not only in the numbers admitted but the numbers enrolled. For the first time in school history, admitted students have scored above the national mean in ACT scores. There is also a significant increase in minority students. The President was pleased to reflect on a full residential population housed in Euclid Commons, Fenn Tower and Heritage Suites. There are currently 860 beds with 230 coming on line with the second phase at Euclid Commons, another 600 if add in the North Campus, and an additional 200 if the South Campus is considered. In another three years, there could be upwards of 2,000 student residents.

The Chairman thanked the President for his report and added that he'd like to address two additional items that were not included on the agenda. He announced the passing of former trustee Judge Alvin I. Krenzler over the weekend.

#### **RESOLUTION 2010-40**

#### A MEMORIAL TRIBUTE TO JUDGE ALVIN I. "BUDDY" KRENZLER RECOGNIZING HIS YEARS OF TREMENDOUS SERVICE TO THE BAR, BENCH AND COMMUNITY AND RECOGNIZING HIS UNSELFISH EFFORTS AS A TRUSTEE AND FRIEND OF CLEVELAND STATE UNIVERSITY

WHEREAS, Judge Alvin I. "Buddy" Krenzler deserves to be recognized for his distinguished service as a member of the Cleveland State University Board of Trustees from May 1967 until August 1970; and

WHEREAS, the University has been a beneficiary in many ways of the dedication and generosity of Judge Krenzler, and in particular his generous contribution in 1985, which at the time was the largest single gift to CSU Athletics, that made the completion of the soccer field named in his honor – Krenzler Field – possible; and

WHEREAS, the University wishes to recognize and offer tribute to Judge Krenzler as one of the leading practicing attorneys in the city of Clevel and who later became a renowned jurist serving as a Cuyahoga County Common Pleas judge, a member of the Eighth District Court of Appeals in Ohio, and a judge of the U.S. District Court for the Northern District of Ohio, as well as his public service as Chair of the Cuyahoga County Board of Mental Retardation, chief aid to Governor C. William O'Neill, foreman of the Cuyahoga County Grand Jury, trial lawyer for the Internal Revenue Service and deputy registrar of motor vehicles for the state of Ohio;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University wishes to offer its sincere and heartfelt appreciation to a man whose unselfish dedication to good has made this world a better place and Cleveland State University a better institution of higher education as a result of his caring influence.

#### **Recognition Committee**

Chairman Weinberg reported that the Recognition Committee met earlier in the morning and reviewed the pool of candidates from which selections for honorary degree recipients could be made. He noted that the Board already approved the award of an honorary degree to Dr. Henry Louis Gates, Jr. for the December 19, 2010 commencement ceremony. The Committee discussed and voted to recommend a new candidate, Dr. Eduardo J. Padrón, currently president of Miami Dade College, the largest in the country with 170,000 students. Dr. Padrón is an economist with a diverse set of skills and accomplishments. He is the President-elect of the American Council on Education. In 2009, TIME magazine included him on the list of "The 10

Best College Presidents". President Berkman noted that it is important to bring as many

candidates with national stature and prominence as possible for the award of CSU honorary

degrees. Trustee Moore moved and Trustee Adler seconded the motion that the Board approve

the recommendations of the Recognition Committee. The following resolution passed

unanimously.

### **RESOLUTION 2010-41**

#### HONORARY DEGREE RECIPIENTS FOR DECEMBER 2010 COMMENCEMENT CEREMONY

**BE IT RESOLVED** that upon the recommendation of the Recognition Committee of the Board of Trustees, and subject to the concurrence of the Graduation, Convocation and Assembly Committee of the Faculty Senate, that an Honorary Degree will be offered and awarded to Dr. Eduardo J. Padrón at the Clevel and State University December 19, 2010 Commencement ceremony based upon his acceptance.

### **CONSENT AGENDA**

Dean Emeritus Nomination (Attachment E), Faculty Emeritus Nominations

(Attachment F), Associate of the University Nomination (Attachment G), Gift Report for FY

2010, 4<sup>th</sup> Quarter (Attachment H), Sponsored Programs – Year-to-Date Summary Comparison

(Attachment I), Alternative Retirement Plan (ARP) Amendment (Attachment J), and Joint

Use Agreement with University Hospitals (Attachment K) we4 -sRe considered as part of the

Consent Agenda. Trustee McHenry moved and Trustee McMickle seconded the motion to

approve the consent agenda items. The following resolutions were passed.

## **RESOLUTION 2010-42**

## DEAN EMERITUS STATUS AWARDED TO JAMES A. McLOUGHLIN, Ph.D.

WHEREAS, Professor James A. McLoughlin has been a member of the faculty of the College of Education and Human Services since 1995; and

#### **RESOLUTION 2010-44**

#### EMERITA STATUS FOR SARAH H. MATTHEWS

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 20 years; and

WHEREAS, this individual has requested emerita status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

#### Sarah H. Matthews Professor Emerita

### **RESOLUTION 2010-45**

#### EMERITUS STATUS FOR JOHN A. C. GREPPIN

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 35 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

#### John A. C. Greppin Professor Emeritus

### **RESOLUTION 2010-46**

#### EMERITUS STATUS FOR EDWARD R. HAYMES

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 23 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

### Edward R. Haymes Professor Emeritus

## **RESOLUTION 2010-47**

### EMERITUS STATUS FOR LARRY C. LEDEBUR

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 16 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

#### Larry C. Ledebur Professor Emeritus

### **RESOLUTION 2010-48**

### EMERITUS STATUS FOR NELS E. NELSON

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 33 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

### Nels E. Nelson Professor Emeritus

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

### Philip Jeffrey Ford Associate Professor Emeritus

## **RESOLUTION 2010-52**

### EMERITUS STATUS FOR EARNEST N. POULOS

WHEREAS, the faculty member named below has achieved the rank of Associate Professor and has served Clevel and State University for 41 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Clevel and State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Clevel and State University.

### Earnest N. Poulos Associate Professor Emeritus

#### **RESOLUTION 2010-54**

#### EMERITA STATUS FOR DEBORAH J. KLEIN

WHEREAS, the faculty member named below has achieved the rank of Legal Writing Professor and has served Clevel and State University for 29 years; and

WHEREAS, this individual has been recommended by the College of Law for emerita status in accordance with the terms of Section 8.3.7 of the Personnel Policies and Bylaws;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

> Deborah J. Klein Legal Writing Professor Emerita

> > **RESOLUTION 2010-55**

WHEREAS, Margaret Gallagher has performed 36 years of exemplary service to the University community in various capabilities in the College of Education and Human Services; and,

WHEREAS, Margaret Gallagher retired from the University effective January 1, 2006;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 36 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Margaret Gallagher effective September 20, 2010.

### **RESOLUTION 2010-57**

### ASSOCIATE OF THE UNIVERSITY STATUS FOR LOUISE MOONEY

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Louise Mooney has performed 23 years of exemplary service to the University community in various capabilities in the College of Law; and,

WHEREAS, Louise Mooney retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 23 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Louise Mooney effective September 20, 2010.

### **RESOLUTION 2010-58**

### ASSOCIATE OF THE UNIVERSITY STATUS FOR THOMAS MORRISON

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Thomas Morrison has performed 10 years of exemplary service to the University community in various capabilities in the Department of Financial Aid; and,

WHEREAS, Thomas Morrison retired from the University effective July 31, 2008;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 10 years of dedicated professional service to the University, the Board of Trustees of Cleveland State

University grants Associate of the University status and its privileges to Thomas Morrison effective September 20, 2010.

### **RESOLUTION 2010-59**

### ASSOCIATE OF THE UNIVERSITY STATUS FOR MARK SALLING

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Mark Salling has performed 28 years of exemplary service to the University community in various capabilities in the in the Department of Urban Affairs, Urban Research & Public Service Center; and,

WHEREAS, Mark Salling retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 28 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Mark Salling effective September 20, 2010.

#### **RESOLUTION 2010-60**

### LIBRARIAN EMERITUS STATUS FOR MARIANNE NOLAN

WHEREAS, the Cleveland State University *Librarian Personnel Policies* provide for the granting of Emeritus status to Professional Librarians upon their retirement with a showing of distinguished service to the University; and

WHEREAS, Marianne Nolan has performed 31 years of exemplary service to the University community in her role as Librarian; and

WHEREAS, Marianne Nolan retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 31 years of dedicated professional service to the University, the Board of Trustees of Clevel and State University grants Librarian Emeritus status and its privileges to Marianne Nolan effective September 20, 2010.

### **RESOLUTION 2010-61**

### LIBRARIAN EMERITUS STATUS FOR MARIE REHMAR

WHEREAS, the Cleveland State University Librarian Personnel Policies provide for the

### BOARD OF TRUSTEES MEETING MINUTES

## **BE IT RESOLVED**

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees, having found that the Agreement will be mutually beneficial to both parties and that the value of the use of the facility is reasonably related to the amount of the appropriation, hereby approves the adoption of the Joint Use Agreement with the University Hospitals of Cleveland in substantially the form attached hereto.

### **INSTITUTIONAL DIVERSITY PLAN**

The President stated that the University administration, under the leadership of Vice President Nuru-Holm has been working for the past nine months on the development of a Diversity Plan. The University did not have such a plan, and it is the type of document that must receive full Board approval. He deferred to Dr. Nuru-Holm to review the Plan with the Board (Attachment I.)

### (Attachment L).

Dr. Nuru-Holm noted that the University has experienced much success in diversity because of its location, but there are still gaps. This year, the University recognized twenty years of leadership and progress at the local and national level related to diversity. Diversity is a core value, not only for CSU but for other higher education organizations. We are beginning to see the concept evaluated in college and university accreditations. The Plan itself touches on diversity as one of the core components of the University's mission statement, as well as the issue of financial aid and what the University provides. The U.S. Department of Education is very focused on how universities provide financial aid. In developing the Plan, the 21 member Diversity Council, appointed by President Berkman, reviewed over fifty other diversity plan documents from throughout the United States. There are other such Councils that over the years have been appointed by CSU Presidents; and this is very important. The Council conducted focus groups, surveys, and performed much research to develop the institutional Diversity Action Plan draft, which was vetted with the Deans and Senior Staff.

The Plan is organized around eight components with goals for improvement in terms of diversity: campus climate, students, faculty and staff, education and training, curriculum, campus community, outreach, and supplier diversity. Very few of the plans reviewed dealt with supplier diversity. Most of the other plans dealt with representational diversity, i.e. how many faculty and staff are hired or st

Trustee Levin commented that it is a wonderful Plan and was curious as to the impact on recruitment the Plan would have in light of litigation regarding affirmative action. Dr. Nuru-Holm responded that there are gaps in recruitment, retention and graduation that the Plan seeks to address. The University is the most diverse higher education institution in Ohio. With respect to retention and graduation, a large number of students at the University are the first in their families to attend college, so there are challenges that must be met. President Berkman clarified that there is nothing in the report that addresses the *Baake* case. Trustee Moore questioned whether the Plan development process included the polling of students. Dr. Nuru-Holm responded in the affirmative and noted that the Council could show climate results, demonstrating that the students in particular have been more positive about the University and diversity than staff, especially classified staff.

Trustee McMickle pointed out that it is important to explain the idea of diversity as more than race. All groups have a right to be at the table. As a member of the Board of Trustees, he challenged other Trustees to have a look at the room in which they were meeting and hoped that it would begin to look more and more like the report. He affirmed everything in the report, but wanted to emphasize that the results of the Plan should show up in the Dean, Department Chair, Senior Administration and Board appointments. CSU must interpret what it means by "diversity" and follow through with it.

Board member Barone inquired whether the Board would receive a report card. Dr. Nuru-Holm indicated that the Council planned to use an academic score card and that she would would be meeting with the Deans individually. Trustee Adler mentioned that he attended the Greater Cleveland Partnership Meeting on "Boards and Diversity" recently and the discussions on diversity were at a different level than what is relevant for CSU because this Board is

appointed by the Governor.

Chairman Weinberg read key portions of the proposed resolution aloud seeking approval

of the Institutional Diversity Action Plan. Trustee Adler moved and Trustee Levin seconded the

motion to approve the Plan as presented. The following resolution passed unanimously.

### **RESOLUTION 2010-66**

### APPROVAL OF DIVERSITY ACTION PLAN

WHEREAS, Diversity is a core value of Cleveland State University which is included in the CSU Mission and Vision, and in statements of the University President; and

WHEREAS, Diversity is a review component for national accreditation of colleges and universities and academic programs; and

WHEREAS, much progress has been made to advance institutional diversity, which is reflected across colleges and units and includes leadership awards and recognition, and should be sustained; and

WHEREAS, Diversity is a presidential priority a

### **FINANCIAL AFFAIRS**

Trustee McHenry indicated that there were three items for review, the arts campus project, the Investment Report and the Financial Reports.

### Allen Theatre/Middough Building Project

Trustee McHenry deferred to Vice President Jack Boyle to present the background concerning the Allen Theatre/Middough Building Project. Mr. Boyle noted that President Berkman set out the details of the arts campus project during his report. The resolution before the Board gives the administration permission to have financial and legal discussions with the other parties involved with the Project, and requires that the administration come back to the Board Officers for approval of any final agreements and leases. The boards of The Clevel and Play House and Playhouse Square Foundation have passed similar measures; and this will place all parties on equal footing. Trustee Moore moved and Trustee McMickle seconded the motion granting the University administration authority to enter into discussions regarding the Allen Theatre and related projects. The following resolution passed. Trustees Adler and McHenry recused themselves due to their membership on the Playhouse Square and ideastream Boards respectively.

### **RESOLUTION 2010-67**

### AUTHORITY TO ENTER INTO DISCUSSIONS REGARDING THE ALLEN THEATRE AND RELATED PROJECTS

WHEREAS, the University has explored options for upgrading the facilities currently housing the art and theatre programs at Cleveland State University; and

WHEREAS, through its review, the University has determined that the best option from both an academic programming standpoint and a cost standpoint would be to enter into a joint agreement with the Playhouse Square Foundation and The Cleveland Play House for the use of the Allen Theatre and the lease of the Middough Building and the lease of space in the Idea Center Building; and

WHEREAS, the University administration requests the Board's authority to proceed with these discussions;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves entering into