S a ing i h he Sp ing Seme e Blackboa d ill ho den p efe ed name Faculty should use the class lists on Blackboard to learn student names, check attendance and when calling on or addressing students.

Faculty should understand that implementing the use of preferred names at the University is ongoing and he e ma be i a ion he e e ion a i e abo a den name

Calling a person by his or her preferred name shows respect.

Using students preferred name con ib e o he Uni e i goal of p o iding an empowering, safe and nondiscriminatory educational and work environment. A name is an extremely important pa of a pe on identity. Using the wrong name can cause a person to recall a time and experience when they couldn e p e ho he eall a e Most names and pronouns are gendered. Using a preferred name tha ma ma ch a pe on identity/