



CLEVELAND STATE UNIVERSITY
Faculty Senate

MINUTES FOR THE MEETING OF THE FACULTY SENATE

March 30, 2022, 3:00 PM – Moot Court Room LB 101

PRESENT: **Faculty Senate Officers** R. Krebs, and A. Kumar; **Faculty Senators** M. Adams, J. Ausherman, M. Bayachou, B. Browning, B. Cavender, D. Choi, D. Davisson, B. Ekelman, P. Falk, L. Francis, S. Gore-Panter; D. Hamilton, J. Hostutler, D. Hubbard, A. Jouan-Westlund, C. Kothapalli, M. Kwiatkowski, J. Marino, B. McClain, T. Medley, B. Mikelbank, T. Porter, A. Price, R. Raimer, E. Rauschert, B. Richards, A. Severson, G. Shukla, D. Smith, A. Sonstegard, G. Toneff-Cotner, R. Whitbread, N. Zingale; **Corresponding Members** H. Sands, L. Bloomberg, M. Bond, J. Holcomb, D. Jewell, E. McKinney, M. Barnard, E. Palmer, C. Orahoske; **Ex Officio Limited Members** W. Bowen, M. Schultz-Bergin, and J. Sola.

OTHERS

PRESENT: Zoom indicated a peak of 87 participants.

I. The Agenda for the March 30, 2022 Meeting was approved, without amendments.

II. The Minutes of the Meeting of March 2, 2022 were approved.

III. Report of the Faculty Senate President

Robert Krebs

President Krebs noted that Senator A. Sonstegard was the acting Secretary for the meeting. Krebs mentioned the memo Senate leadership composed in January to push against administration, but then touched on recent experiences with CSU 2.0 implementation, acknowledging his role on the academic reorganization working group with Provost Zhu last year. He then referenced recent controversies in UFAC, and suggested some faculty unfairly vilify others who are pushing for progress. Krebs summarized the recent challenges with the surveys in the Teams site and ongoing UFAC and UCC deliberations on how to coordinate university wide versus college decision making. Krebs also noted challenges to be part of Senate leadership and advocate as a member of an individual college caucus at one time, and referenced meetings with CFO Je

IV. Report of the President of the University

Harlan Sands

Senate discussed how this waiver compares with peer institutions and clarified that it applies to undergraduates, excluding the GRE. Senate voted to extend the waiver.

VII. University Faculty Affairs Committee

Patricia Falk

Motion-Second Reading (Report No. 26, 2021-2022)

E. Second reading and summary of changes to the following articles:

3344-11-06, 3344-11-07, 3344-11-08, 3344-11-09, 3344-11-11, 3344-11-12

Patricia Falk read the bylaw changes in the UFAC chairperson's absence. Discussion of the motion itself was minimal, but several Senators in Law, Urban Studies, and Health Professions questioned processes in decision making. A point of order was raised that broad question of bylaws processes could be debated as relevant to the motion, which the Senate Chair permitted. Comments followed made that three new colleges had appointed deans or commenced dean searches by methods contrary to Senate bylaws. Comments also related to a memo, which was composed and issued by UFAC members, sans chairperson, that was intended for the Steering committee but unofficially reached the rest of Senate and many faculty at large. The importance of following bylaws was affirmed for legitimacy and accountability. Senate then discussed what to do with a UFAC that is now two members short, how to address in the future such contingencies, and how bylaw suspension can preserve integrity if it is done ahead of time. Senate returned to the motion, and voted to approve these revisions, with one dissenting vote.

VIII. Budget and Finance Committee Report

William Bowen

Committee Chair Bowen said the University budget was the same as last month, when it was reported. Advisory committees have resumed regular meetings, and PFAC meetings have signaled an unusual transparency and openness in which PFAC can function as more than a forum, but also as an institutional mechanism for mutual trust and collaboration. If administration brings out the voices of senators in resource-allocation decisions and gains the Budget and Finance committee's input into budget decisions, the Budget and Finance Committee can let them know their views, and be mutually repositioned to strategize with respect to CSU 2.0 priorities and the global partnership agreement.

CFO Jewell and two senators discussed CSU 2.0 timing, budgeting, and funding allocation. The specific amount for 2.0 could not be identified, but CSU 2.0 and VSIP have brought about "iterative" bT but alsoio.2(bn.0 unit1saio.2(bn.0eE9for 2.0 g)TJ-18.21)couvte9i00 TD.00BTJtgezize with re

Mr. Barnard and senators in CLASS, COSHP and CoB referenced a town-hall event for refugee advocacy on April 14; discussed how to encourage turn-out in SGA elections; inquired about feedback for tutoring support services on campus; and estimated the impact of the Ukrainian invasion on Ukrainian-Americans in Cleveland. A coming town hall will address the Ukrainian crisis.

X. Graduate and Professional Student Association Report

Cody Orahoske

GA/RA/TA efforts

Highlight - Graduate appreciation week of events.

Mr. Orahoske specified students' median stipend per semester and compared it with fast-food and Amazon-delivery wages. Solid research demands good pay, he asserted, as he specified that he works more than full time in his lab. Graduate Student Appreciation Week will feature a Monday picnic to bring students together to celebrate spring. CSU Global has given workshops on teaching, presenting, and public speaking. As to CSU 2.0 debates, "change is good," Orahoske said; embrace the change.

XI. Report of the Provost and Chief Academic Officer

Laura Bloomberg

Provost Bloomberg gave the timing of the new contract's signing and publication (soon); of the across-the-board salary increases (April 15); and of the lump-sum retroactive salary payments (May 15). As "pandemic" transitions to "endemic," the Provost's office is considering approving travel again for restricted airspaces. Students who are having trouble adjusting to the pandemic and the endemic are not a surprise; they are asking, as are we, "what do you do with the river while you build the dam?" An advising structure that is worthy of the students we're supporting was one of the original priorities of CSU 2.0. The Provost apologized and said *mea culpa* as to launched deans' searches; only senate leaders were consulted and not all senators from the colleges. She also referenced transitions in Library and Honors College leadership, discussed the restructuring of athletics, admissions, and diversity and excellence; and said academic research centers would be established across campus. Forty-seven searches for new faculty have launched for this year, most of the pools for which have "wowed" the search committee members. A ceremony will soon celebrate faculty excellence, from promotion and tenure recipients to distinguished faculty award winners. She noted that she and a senator in Music briefly discussed live music performance at future commencements.

XII. Question Time

Via cell-phone relay, a senator asked if administrators were always free to apologize if they repeatedly broke the bylaws. It was pointed

A senator asked whether faculty-led study abroad programs were resuming along with rebooted international travel. The UFAC representative reminded the senate membership that policies and bylaws at all of the Ohio's public universities are part of the Ohio Code, and thus have the status of