



CLEVELAND STATE UNIVERSITY  
Faculty Senate

Minutes of the Meeting

for input to the final version of this long-term action plan. President Sands described our process at CSU as more broadly inclusive and higher than at other universities.

IV. Question Time on Task Force Reports (3:17 -- 5:07 p.m.)

A. Academic Task Force Report (3:17 – 3:41 p.m.)

Faculty from several colleges expressed concerns about unintended negative ramifications not fully considered and full budgetary implications not adequately forecast.

Provost Zhu offered brief comments in response to each of the concerns expressed.

B. Administrative Task Force Report (3:42 – 4:01 p.m.)

Senators asked detailed questions about many of the non-specific assertions (in consultant-speak) and budgetary claims in the report.

Chief Talent Officer/ Chief Human Resources Jeanell Hughes responded to those concerns and suggested that more specific data available and will be provided.

C. Diversity & Inclusion Task Force Report (4:01 – 4:12 p.m.)

Faculty asked for some elaboration on certain points, which Interim Chief Diversity & Inclusion Officer Ronnie Dunn addressed.

D. Growth & Innovation Task Force Report (4:13 – 4:28 p.m.)

Faculty expressed concerns that the narrow view of the task force did not include any plans for growth and innovation for broad parts of the university. Faculty expressed concerns about the need to support programs that may offer solutions to as yet unforeseen human challenges rather than attempting to support innovation in pre-chosen areas.

Senior Vice President for Research & Innovation and Chief Healthcare Strategy Officer Forrest Faison responded to some of these concerns and lacunae.

E. Athletics Task Force Report (4:30 – 4:43 p.m.)

Senators expressed some faculty concerns about costs of athletics and its percentage of general fees.

The Athletics Task Force chair, Athletic Director Scott Garrett, was not present, but President Sands addressed some of the budget questions. Senator Bill Bowen, chair of Senate Committee on Budget and Finance, cited the State of Ohio rules on the legal uses of general fees, for both athletic and academic programs. Karen McIntyre, a faculty member on the Task Force, offered further explanation of the data examined by the task force.

Following discussion of the individual task forces, the general questions were posed about the about report presentation and timeline, and one stated concern was expressed about the top-down nature of this process.

President Sands defended the process as thorough and inclusive and expressed his enthusiasm for the